

## **CULTURAL COMPETENCY TRAINING REQUIREMENTS**

**High Standards for Professional Practice 8710.0310 DEFINITIONS AND GENERAL RULES FOR TEACHING LICENSES Subpart 1. D. "Cultural competency training" means a training program that promotes self-reflection and discussion including but not limited to all of the following topics: racial, cultural, and socioeconomic groups; American Indian and Alaskan native students; religion; systemic racism; gender identity, including transgender students; sexual orientation; language diversity; and individuals with disabilities and mental health concerns. Training programs must be designed to deepen teachers' understanding of their own frames of reference, the potential bias in these frames, and their impact on expectations for and relationships with students, students' families, and the school communities, consistent with part 8710.2000, subpart 4, and Minnesota Statutes, section 120B.30, subdivision 1, paragraph (q).**

**Each area must be addressed:**

racial, cultural, and socioeconomic groups

American Indian and Alaskan native students

religion

systemic racism

gender identity

sexual orientation

language diversity

individuals with disabilities and mental health concerns

**In order to meet the Cultural Competency requirement, teachers must choose to:**

- 1) Complete the online course offered by Education Minnesota which is in 4 sections for a total of about 8 hours**

**OR**

- 2) Attend separate trainings and submit proof of addressing each of the above areas.**